

**INSTITUTE FOR STEEL DEVELOPMENT AND GROWTH (INS DAG)**

"Ispat Pragati Bhawan"

793 Anandapur, Kolkata 700 107

Website: www.insdag.com**RECRUITMENT OF CIVIL & STRUCTURAL ENGINEERS - 2026**

Institute for Steel Development and Growth (INS DAG), jointly promoted by Ministry of Steel and Steel Producers, invites applications from Competent and Experienced Civil & Structural Engineers for recruitment to the following position -

1.0	Post	Manager (Civil & Structural), E-3 Senior Manager (Civil & Structural), E4
2.0	No. of Posts	02 nos in total (either one in each grade or two in one grade) as per suitability
3.0	Pay Scale	E-3 : Gross Compensation Rs.16.5 lakhs approx. per annum; E-4 : Gross Compensation Rs.18.9 lakhs approx. per annum;
4.0	Eligibility	
4.1	Academic	B.E /B.Tech (Civil Engineering) from a reputed Institute approved by AICTE with proficiency in steelwork analysis, use of the latest software packages popular in the industry (STAAD Pro / ETABS) and structural design. The candidate must be well conversant with relevant Indian codes and Standards. Candidates with Higher qualification with specialization in structural engineering, especially in Steel may get preference.
4.2	Experience and Expertise	Post qualification Experience in Consultancy / EPC areas is required -minimum 7 years for E-3 grade, and minimum 10 years for E-4 grade. The relevant experience is MANDATORY for shortlisting and will NOT be relaxed in favour of higher qualification. Experience in Light Gauge Steel Frame (LGSF) Designs, Steel-Concrete Composite designs, Bridge Engineering and Design, Heavy Engg or any such area of expertise, as per requirements of the Institute, will be given extra weightage. Aptitude towards market study and marketing of Steel Structures is also desirable.
4.3	Age	33 Years Max for E-3 and 35 years Max for E-4
5.0	General	- The candidate should be willing to work in a target-driven, result-oriented system. Excellent verbal and written communication and good presentation skills are required. - Documents supporting academic qualification / proof of experience are mandatory.

GENERAL CONDITIONS:

1. Candidates will be required to appear **physically** for Group Discussions (GD) and/or Personal Interview (PI) at centres to be intimated subsequently. Short listing of the eligible candidates for appearing at GD / PI shall be done at the discretion of the Management.
2. INSDAG will not bear any expense for appearing in GD/PI round.
3. Finally selected / short-listed candidates are required to submit a Medical Certificate of fitness from any of our empanelled hospitals at Kolkata (expenses towards the medical certificate to be borne by INSDAG).
4. The compensation stated above includes Basic Pay, DA, HRA, and some perquisites which include Provident Fund, Gratuity, Medical Facilities, Superannuation Scheme, etc. and will be paid as per INSDAG rules.
5. Candidates employed in Govt / Semi-Govt / Public undertakings should apply through proper channel / should enclose NOC from present employer.
6. Please see below "how to Apply". All correspondences with candidates, after receipt of the application, shall be done through e-mail only. All information regarding group discussion / personal interview call letters etc. shall be provided through e-mail.
7. The position/s will be primarily based in Kolkata. However, the selected candidate/s may be posted anywhere in India, depending on the requirement. Candidate/s may also be required to travel frequently.
8. Canvassing in any form will lead to forthright rejection of the application.
9. Management reserves the right to relax the age and experience criteria for selecting deserving candidates. The decision of the Management in respect of selection will be binding and final.

HOW TO APPLY

Applications should be sent by email to Info@insdag.com addressed to Deputy General Manager, I/c (HR), Institute for Steel Development and Growth (INSDAG) with a subject line "**Application for the Post of Deputy Manager (C&S) / Manager (C&S)**" within thirty days from the date of publication of the advertisement, i.e. by ---- 2026. Applicants are required to attach self-attested copies of certificates / documents regarding age, qualification and work experience along with the application.

Incomplete applications, without proper attachments, and delayed applications will be summarily rejected, and no further correspondence will be entertained.

Application should contain:

A cover letter, Name in full, Date of Birth, Gurdian's name, Full address, email address, Gender, Educational Qualification (Higher Secondary onwards) (Full name of course, Full name with address of School, College, Institution, Full name of Board, University, Year of pass out, Major subjects, specialization. (Whenever CGPA/PGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University / Institute)

Additionally, please indicate knowledge in codes (BIS / IRC Standards), exposure in software's, work experience (stating the company name and address, Designation, Department, Date of joining, date of release, nature of duties/responsibility).

"WE ARE AN EQUAL OPPORTUNITY EMPLOYER"